

# South Yorkshire Skills Bank - Application Form (1)

"\*" indicates required fields

- 1 Standard Information
- 2 Company Background
- 3 Economic Outcomes
- 4 Training Outcomes
- 5 Inclusive Growth
- 6 Additional Information/Feedback

## STANDARD INFORMATION

### Q1 Company Trading Name \*

### Company Address \*

### Companies House Number \*

Please type 0 if you are not registered on Companies House

### Q2 Applicant Contact Information \*

### Job Title \*

### Email Address \*

### Contact Number (Work) \*

### Contact Number (Mobile)

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## COMPANY BACKGROUND

Please state your Business Sector \*

Q4 Please select the appropriate Company Size \*

Note: A large company is one having a workforce above 250 employees and on annual turnover over £18m or a balance sheet of above £35m

Q5 Please provide the actual number of staff (full time or full time equivalents) \*

Q6 Please provide the actual number of staff (full time or full time equivalents) whose designated workplace is within South Yorkshire \*

Q7 Please provide your actual turnover in the last financial year \*

Q8 Please provide the amount of public funds received by the company over the last three fiscal years (State Aid)

Note - You must enter a figure in every box, even if zero There is a ceiling of 325,000 SDR\_, (approx £350,000) of subsidies over the three fiscal year period. \_Special Drawing Rights are an International Monetary Fund (IMF) Unit.

2020 to 2021 \*

2021 to 2022 \*

2022 to 2023 \*

Total

**Q9 Please select one option to reflect how you were made aware of Skills Bank \***

Please select from one of the following ...

**Q10a Please provide a summary description of your company and the sector/sectors in which you operate so that we may understand your business. The description should include your main products and services. Alternatively, if covered adequately on your website then please include a link to your website \***

Paragraph **B** *I*   
 ABC - A

**Q10b Please outline the current and upcoming opportunities, threats and challenges to your business (not the details of growth which are required at subsequent questions) \***

Paragraph **B** *I*   
 ABC - A

**Q11 Please tell us your projected turnover (or equivalent figures) for the next, the third and fifth years. \***

Next Year

Year 3

Year 5

**If the figures are not turnover please tell us what they represent e.g. gross profit:**

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### ECONOMIC OUTCOMES

Applicants must explain the growth (in progress or on the immediate horizon) which underpins the forecast provided at question 11 and outline the planned actions to achieve the growth. Select the heading / headings (a to g) which best characterise the growth. Skills Bank funding is predicated on company growth and the impact from the learning therefore an update on the outcomes described in this application will be required following the completion of training.

**Q12 Please explain the growth under the heading or headings that best reflect the growth which is ongoing or about to take place. Note that we have included subheadings in the response box as prompts to help you:**

- a) Innovation - the company is introducing new/significantly improved products or services and/or radically new processing.
- b) Increased Productivity - the company is introducing changes to ways of working/revised processes to improve productivity.
- c) Increased Sales - the company has identified new markets or opportunities to increase sales to existing markets.
- d) Adopting New Technology - the company has recently or is acquiring new technology/digital solutions to drive growth.
- e) Access New International Markets - the company has or is moving into new or expanding sales within international markets.
- f) Collaborating for mutual benefit - the company is collaborating with partners to enable the take up of new opportunities and or to create efficiencies.
- g) Other - the growth is not covered in the above headings

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## TRAINING OUTCOMES

Please use this section to detail the specified training you are wanting Skills Bank to support with for your business.

### Q13 Training Plan

Please use the + button at the end of the row to add more training courses.

Course Title	Training Provider	Number of Delegates	Cost per Delegate	Expected Start Date
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>

For each Training Course identified above please specify the Business Benefit

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What improvement is your company expecting from the training and how will that translate into business benefit e.g. 15% reduction in waste / down time, a 10% increase in sales/productivity / efficiencies

### Skills Provider Contact Details

Skills Provider Name	Contact Name	Contact Telephone Number	Contact Email Address
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**Q13a Have you already discussed this training with the Training Provider?**

- Yes
- No

**If you have received a training proposal(s) from the provider(s) please attach here**

Drop files here or

[Select files](#)

Max. file size: 50 MB.

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**Q13b Are any employees undertaking more than one training programme?**

- Yes
- No

**Q13c Have you received Skills Bank funding previously?**

- Yes
- No

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### INCLUSIVE GROWTH

South Yorkshire is committed to creating a fairer, stronger and greener economy and seeks to maximise the impact on its people and places from all its investments. The intervention rate offered through Skills Bank is determined by a number of factors and potential uplifts. The uplifts reflect the added value which may be attached to businesses who themselves have a broader impact on South Yorkshire and the wellbeing of its citizens. To provide scope for companies to demonstrate their contribution to the broader South Yorkshire economy we have identified four broad headings : South Yorkshire Economic Benefit, Inclusive Employer Practice, Corporate Social Responsibility and Sustainability.

#### South Yorkshire Economic Benefit

**Q14 Please outline the actions the company has recently taken, or is taking imminently, which will demonstrate its part in supporting the broader South Yorkshire economy highlighting the considered impact those actions are making. Please use one or more of the headings below to respond and clearly describe the actions taken and/or taking. The response to this question will inform the level of support offered through Skills Bank.**

- a) Apprenticeships - the company employs a material number of apprenticeships as part of a commitment to the inclusive agenda.
- b) Curriculum Support - the company supports local schools, colleges, universities, with the curriculum, with enterprise projects, internships and employability skills
- c) Local Supply Chains - the company has an interdependence with local suppliers such that growth of the company will have an equivalent benefit on their suppliers.
- d) Increased Staffing - the company has recently recruited or is recruiting staff who are based locally

Note: If your application is successful we will require the business to provide an update on the outcomes selected and your response to them in a review following the completion of the training

#### Inclusive Employer Practice

**Q15 Please outline the actions the company is taking, or about to take, which will indicate an active engagement on Inclusive Growth and demonstrates meaningful impact on this agenda. To provide scope for companies to demonstrate their role in Inclusivity we have identified four headings, please use the headings below which are most relevant to your response. The response to this question will inform the level of support offered through Skills Bank**

- a) Employing Disabilities - the company takes positive steps to employ people with disabilities and/or is registered with Disability Confident
- b) Equal Opportunities - the company takes positive steps to develop diverse, equal and truly inclusive working conditions with fair pay, opportunity and progression
- c) Providing Work Placements - the company offers placements for Traineeships, T Levels and Unemployed
- d) STEM Ambassador - a company employee is or will be undertaking the role of a STEM Ambassador

Note: If your application is successful we will require the business to provide an update on the outcomes selected and your response to them in a review following the completion of the training

## Corporate Social Responsibility

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**Q16 Please outline the actions the company is taking, or about to take, which will indicate an active engagement on the socially responsible agenda and can demonstrate that the company is making a meaningful impact on the wellbeing and communities in the region. To provide scope for companies to demonstrate a commitment to employee welfare and local communities we have provided three headings, please use the headings below which are most relevant to your response. The response to this question will inform the level of support offered through Skills Bank.**

- a) Workplace Health Initiatives - flexible working; healthy nutrition; physical/mental health programmes; health risk appraisal; sports events
- b) Volunteering for Cleaner Neighbourhoods and Improved Environments - staff within the company are volunteering on environmental conservation and sustainable projects.
- c) Volunteering/Sharing Expertise to Support Local Community Projects - staff within the company are volunteering on community projects.

Note: If your application is successful we will require the business to provide an update on the outcomes selected and your response to them in a review following the completion of the training.

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## Sustainability

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**Q17 Please outline the actions the company is taking, or about to take, which will indicate an active engagement with the Net Zero agenda and can demonstrate that the company is making a meaningful impact on its carbon footprint. Please use the headings below which are most relevant to your response. The response to this question will inform the level of support offered through Skills Bank.**

- a) Reducing carbon emissions and /or introducing carbon capture technology - the company is reducing the carbon emissions it generates itself through deliberate actions .
- b) Reducing energy consumption - the company is reducing its energy consumption through deliberate actions.
- c) Sustainable travel policy and practice - the company is reducing emissions from transport through deliberate actions.
- d) Reduce waste, landfill, circular economy noise and air pollution. - the company is reducing waste and air pollution through deliberate actions.
- e) Use carbon offsetting- the company is adopting projects to offset significant amounts of carbon.

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### ADDITIONAL INFORMATION

This section is not mandatory but an opportunity to provide any further supporting evidence to your application. This may be helpful if you found that you have information you wish to provide which was not covered by the previous headings.

#### Q18 Please provide any other information to support your application to Skills Bank

Paragraph **B** *I*

ABC

### FEEDBACK (Optional)

The application is intended to be self-explanatory, easy to follow and complete, and covers topics that the majority of businesses will have explored already. Please provide any feedback about the application form and process

Paragraph **B** *I*

ABC